



Five Basic Small-Group Ground Rules

1. **Confidentiality**

- ✓ What is shared in the group stays in the group

2. **Respect**

- ✓ Everyone's input is valued
- ✓ At the same time, no one is required to speak

3. **One voice at a time**

- ✓ Only one person speaks at a time
- ✓ No side conversations

4. **Listen**

- ✓ Value one another by listening
- ✓ Listen respectfully and respect others' ideas
- ✓ Don't start planning what you are going to say

5. **No "fixing"**

- ✓ This is not the time for advice or solutions